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असाधारण

EXTRAORDINARY

भाग I —खण्ड 1

PART I—Section 1

प्राधिकार से प्रकाशित

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इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके।

Separate paging is given to this Part in order that it may be filed as a separate compilation.

MINISTRY OF LABOUR & EMPLOYMENT & REHABILITATION

(Department of Labour & Employment)

RESOLUTION

New Delhi, the 30th December 1967

No. WB-7(1)/67.—The Second Central Wage Board for the Sugar Industry, constituted by the Government of India by their Resolution No. WB-7(2)/65, dated the 16th November, 1965, made interim recommendations with regard to the age of retirement and annual increments. These were accepted by the Government *vide* their Resolutions No. WB-7(1)/67, dated the 9th February, 1967 and WB-7(1)/67, dated the 15th May 1967, respectively.

2. At its meeting held at Hyderabad on the 19th-20th November, 1967, the Wage Board has made further recommendations concerning interim relief as shown in the appendices.

3. The Government of India have decided to accept the recommendations of the Wage Board and to request the employers to implement them.

APPENDIX I

SECOND CENTRAL WAGE BOARD FOR THE SUGAR INDUSTRY

Meeting at Hyderabad on 19th November, 1967

Resolution Regarding Interim Relief

At its meeting held at Hyderabad on 19th November, 1967 the Second Central Wage Board for the Sugar Industry has resolved to recommend that the moratorium on retirement by superannuation till 31st December, 1967 recommended by the Wage Board by its resolution dated 30th December, 1966 will continue till the final recommendations of this Wage Board are made, provided however that in so far as employees who have reached or will reach hereafter the age of 60 are concerned, the said moratorium will be lifted from 1st January, 1967.

HYDERABAD
20th November 1967

Sd/- K. Bhimasankaram -Chairman.
Sd/- R. P. Nevatia—Member,
Sd/- V. V. Ramana—Member,
Sd/- Kashi Nath Pandey—Member
Sd/- Braj Kishore Sastri—Member,
Sd/- R. Balakrishna—Member,
Sd/- A Ranjithamony—Secretary.

APPENDIX II

SECOND CENTRAL WAGE BOARD FOR THE SUGAR INDUSTRY

Clarification on the recommendation relating to the interim relief dated 14th April, 1967

The employees whose scales of pay as prescribed by the First Wage Board provided for annual increments for a span of seven years or less and who have reached the maximum of the pay scale before the date stipulated by the First Wage Board due to grant of either advance increments or higher start given at the time of appointment or subsequently are also entitled to the interim relief provided for in the Resolution of the Second Central Wage Board for the Sugar Industry dated 14th April, 1967. If the maximum of the scale had been reached before 1st November, 1965, the next increment shall take effect from 1st November, 1965 and in cases where the maximum of the scale was reached on 1st November, 1965 or thereafter, the next increment will be due after one year from the date, that is, from 1st November, 1966 and so on.

HYDERABAD,
20th November 1967

Sd/- K. Bhimasankaram—Chairman.
Sd/- R. P. Nevatia—Member,
Sd/- V. V. Ramana—Member.
Sd/- Kashi Nath Pandey—Member.
Sd/- Braj Kishore Sastri—Member,
Sd/- R. Balakrishna—Member
Sd/- A Ranjithamony—Secretary

APPENDIX III

SECOND CENTRAL WAGE BOARD FOR THE SUGAR INDUSTRY

Recommendation relating to interim relief

The question of interim relief to the workers has been considered by the Second Central Wage Board for the Sugar Industry in its various meetings. Already some recommendations have been made in this matter The final interim relief as recommended by the Wage Board at its meeting held at Hyderabad on 20th November, 1967, is as follows:—

Dearness Allowance is as per the recommendations of the First Wage Board linked with the average of All India Consumer Price Index Numbers for the Working Class (Base—1949). It is calculated at the average of 12 months ending 30th June, and is payable from the next 1st October. It is obvious that the First Wage Board recommended payment from 1st October next and not from 1st July next because the monthly index is not available from the Government immediately after the close of each month but some time later It has been urged by the workers that on account of the delay in getting the

index figures the workers lose the benefit of additional dearness allowance for three months that is, July, August and September In Uttar Pradesh the request to pay the dearness allowance as per index, from 1st July next instead of from 1st October next was accepted by the Sugar Labour Tripartite Conference and implemented by the Uttar Pradesh Government, under the U.P. Industrial Disputes Act. The Second Wage Board considers that it would be fair to make this practice applicable on All India basis. Hence the dearness allowance which as per preceding year's average index has become payable from 1st October, 1967 will be payable from 1st July 1967 and in future also it will be payable each year from 1st July instead of from 1st October.

HYDERABAD,
20th November, 1967.

Sd/- K. Bhimasankaram —Chairman.
Sd - R. P. Nevatia—Member.
Sd/- V. V. Ramana—Member.
Sd/- Kashi Nath Pandey—Member.
Sd/- Braj Kishore Sastri—Member.
Sd/- R. Balakrishna—Member.
Sd/- A. Ranjithamony—Secretary.

ORDER

Ordered that a copy of the Resolution be communicated to all concerned.

Ordered also that the Resolution be published in the Gazette of India for general information.

P. M. NAYAK, Addl. Secy.

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